

Wayne Embree

Reference Capital Management

Reference Capital Management is dedicated to uncovering and funding great ideas that become exceptional companies. The Partners have focused on market-driven opportunities in life science, smart/clean energy and information technologies since 1986. The founders' collaborations include founding companies, leading investments, serving together on Boards, working through management changes and to liquidity events.

Wayne Embree is co-founder and Managing Partner of Reference Capital. Since 1986, he has worked closely with entrepreneurs and research institutions developing and investing in promising startups, having been the lead investor in over 30 companies. His prior experience includes developing economic programs and conducting policy analysis for the Oregon Legislative Assembly and former Arizona Governor Bruce Babbitt. He also served as a tactical operations officer in the U.S. Air Force from 1975-1980 directing real-time command, control and communications systems.

Embree holds a BS in Natural Sciences from Western Oregon University and a Masters of Urban Planning from the University of Oregon. He was a founding board member of the Oregon Bioscience Association, the Oregon Young Entrepreneurs Association and the Northwest Capital Network. He is a frequent speaker on technology commercialization and venture creation. Embree is an active private pilot, flying classic and antique aircraft.